



Effective: 3/15/05

Revision #: _____

Revision Date: _____

Position Title: Lawn Maintenance Team Member

Reports To: Lawn Maintenance Team Leader

Position Overview:

This position performs a variety of lawn maintenance tasks such as, but not limited to, mowing, edging, string trimming, bed edging, shrub and tree pruning, weed pulling, blowing and raking under general supervision.

Essential Responsibilities:

1. Perform routine lawn maintenance tasks using lawn maintenance equipment at residential and commercial properties.
2. String trims around trees, fences, houses, light poles and any other related objects on properties using a string trimmer.
3. Edges around trees, along flower beds, driveways, sidewalks, curbs and any other hard surface adjacent to turf using string trimmer and/or power edger.
4. Operates proficiently a variety of mechanical equipment, including but not limited to, lawn mowers, string trimmers, power edger, blowers, vacuum, hedge shears, hand pruners, loppers.
5. Perform final clean up process after weekly lawn maintenance on walks, driveways, patios, decks, street gutters and any other related areas where grass clippings and debris may have accumulated from the trimming process.
6. Performs leaf and debris clean ups in the spring and fall using rakes, blowers and other related equipment.
7. Spade edge flower beds in spring to frame beds for mulching.
8. Hauls and spreads mulch in flower beds, no greater than three inches in depth, using wheelbarrows, pitch forks and rakes.
9. Responds to clients inquiries politely and projects a professional image.
10. Maintains assigned equipment and notifies Team Leader of needed repairs.
11. Reports to work at required time and performs duties as assigned by the team Leader.



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12. Maintains a clean and safe work environment – including work site, shop, assigned equipment and trucks.
13. Loads and unloads equipment and material from truck and trailer.
14. Observes all project safety practices, reports all injuries and occupationally related illnesses immediately to the Team Leader.
15. Performs other duties as instructed.

Knowledge and Experience:

- High school diploma or GED preferred.
- One year's experience in lawn maintenance is also preferred.
- Basic math skills, reading and writing skills (high school equivalency).

Certifications:

- None required.

Work Environment:

Physical Demands

The physical demands outlined are examples of the type of demands the team member will encounter on the job site.

While performing the duties of this job, the team member is required to stand, walk, crouch, stoop or kneel, reach with hands and arms, talk and hear. The team member must regularly lift and/or move up to 80 pounds.

Job Site Conditions

The job site conditions described below are examples of those conditions a team member encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.

While performing the duties of this job, team members are regularly exposed to wet and/or humid conditions, outside weather (heat or cold) and moving mechanical equipment.

In addition, Job sites are located on both residential and commercial property. The team member may also occasionally be exposed to the homeowner's pets.



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Working Relationships:

The team member will work closely with the Team Leader and other Team Members.