



Effective:	3/15/05
Revision #:	_____
Revision Date:	_____

Position Title: Landscape Construction Team Member

Reports To: Landscape Construction Team Leader

Position Overview:

This position performs a variety of landscaping tasks such as, but not limited to, weeding, digging, spreading topsoil and other materials, installing plant material, mulch and decorative stone all under general supervision. The Team Member may also operate plate compactors and small hand held equipment.

Essential Responsibilities:

1. Performs Landscaping tasks such as digging holes for plant material, spading, mulching and related tasks using hand tools.
2. Performs Hardscaping tasks such as excavation for brick pavers and retaining walls using hand tools.
3. Performs Irrigation tasks such as digging holes and trenches for drainage and sprinkler pipe using picks, shovels and related equipment.
4. Hauls and/or spreads topsoil, gravel, sand, mulch or related materials using wheel barrow and rake.
5. Loads and unloads equipment and material from truck and trailer.
6. Performs clean up process at the end of each day at the job site making sure it is neat and safe until team can finish job.
7. Maintains assigned equipment and notifies Team Leader of needed repairs.
8. Responds to clients inquiries politely and projects a professional image.
9. Reports to work at required time and performs duties as assigned by the Team Leader.
10. Maintains a clean and safe work environment - including work site, shop, assigned equipment and trucks.



Effective:	3/15/05
Revision #:	_____
Revision Date:	_____

11. Observes all project safety practices, reports all injuries and occupationally related illnesses immediately to the Team Leader.
12. Performs other duties as instructed.

Knowledge and Experience:

- High school diploma or GED preferred.
- One year's experience in landscape construction is also preferred.
- Basic math skills, reading and writing skills (high school equivalency).

Certifications:

- None required.

Work Environment:

Physical Demands

The physical demands outlined are examples of the type of demands the team member will encounter on the job site.

While performing the duties of this job, the team member is required to stand, walk, crouch, stoop or kneel, reach with hands and arms, talk and hear. The team member must regularly lift and/or move up to 80 pounds.

Job Site Conditions

The job site conditions described below are examples of those conditions a team member encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.

While performing the duties of this job, team members are regularly exposed to wet and/or humid conditions, outside weather (heat or cold) and moving mechanical equipment.

In addition, Job sites are located on both residential and commercial property. The team member may also occasionally be exposed to the homeowner's pets.



Effective:	3/15/05
Revision #:	_____
Revision Date:	_____

Working Relationships:

The team member will work closely with the Team Leader and other Team Members.